



JERUSALEM COLLEGE OF ENGINEERING, CHENNAI
(An Autonomous Institution)
(Approved by AICTE, Affiliated to Anna University,
Accredited by NBA and NAAC with 'A' Grade)

Training and Placement Cell policy

Jerusalem College of Engineering has a Training and Placement Department that plans and processes all actions related to the students' careers. A structural Training programme is being developed that will cover communication, aptitude, soft skills, career assistance, and technical abilities. The training programme is spread across third to the seventh semester. Competent outside firms are contracted to present a pre-defined curriculum that meets the demands of the college recruitment drive. Furthermore, where necessary, company-specific training is provided right before the placement drive

Vision

- To be a knowledge transforming cell and help students to build their dreams into reality
- Educate – Enhance – Empower Employment – Entrepreneurship skills by team work.
- Be a change maker from knowledge-based employment to skill-based employment.

Mission

- To create awareness among students regarding available career options and help them in identifying their career objectives.
- By guiding the students in developing their employability skills and enhancing job-search strategies
- Identify suitable potential employers and help them achieve their hiring goals by training the students in new technology, soft skills aptitude and attitude.
- Create entrepreneurial Eco system and nurture the budding ideas.
- To bridge the gap between students, alumni and employers
- To make continuous improvement through feedback from industry and modify curriculum

Career guidance activities

The Placement Department is a crucial interface between industry and academia by providing a platform for the companies to hire the right talent and at the same time providing the students a kick start to their dream career.

- Training and Placement Department organizes various activities on career guidance and campus recruitments.
- Students participate in various competitions / Quiz / conferences across India.
- Seminar / Workshops, Symposiums and Paper Presentation, domain specific and personality development by expert faculty are arranged by the concerned departments of the institution for the benefit of all the students
- The usage of internet facilities is made available for the students.
- Help the students to keep in touch with the recent research & development.
- Skill development like Spoken English, Information literacy etc
- Higher studies and competitive exams information is sent to students frequently as and when received from various vendors.

Placement & Training activities

- Training and Placement department organizes communication skills, softskills, Group discussion sessions, personality development sessions on regular basis for the benefit of students
- T&P department ensures all students have user level proficiency in C, C++, Python, Java, DBMS and Basic programming languages.
- The department organizes lectures on career opportunities through various HRs
- It invites companies for ON-Campus recruitment and sometimes students are sent to Off-Campus and Pooled Campus interviews also.
- Besides campus interview, T&P department conducts aptitude tests, interpersonal communication workshops and entrepreneurship development programs with external experts.
- In plant training / Internship at the industries during vacation

Pre-Placement Training

Training and Placement Department organizes numerous training activities for the students to improve their skills as per the industry requirement:

- Soft skill training
- Aptitude and verbal training

- Company specific training
- Technical language training

MOUs with Corporate

MOUs are signed with Core & IT companies for training and placement of students in specific domains.

Placement Policy

- Students who are eligible for placement drives must register at the T&P Department as soon as they enter 6th semester. Students will be notified regarding this.
- Students who fail to attend campus drives whether ON campus or OFF Campus subsequent to his / her consent / registration for attending the same shall be barred from further campus drives.
- Each student will be given a maximum number attempts in campus placement drives until they get successfully placed.
- Maximum of TWO offers will be allowed per student on core and one IT in case of core branches. Circuit branch students will be allowed to get one Dream offer based on the salary package.
- Students must maintain punctuality during the campus drives
- All the queries regarding placement drives will be handled by Head TPO and department faculty coordinators
- Students must come in formals along with hard copies of the following:
 - a) Updated Resumes
 - b) Hall ticket if applicable
 - c) Pass port size photos
 - d) Photostat of relevant documents dully attested

Placement Process

- The Placement activity will commence immediately after sixth semester results and many of the fortune 500, top and renowned companies visit Jerusalem college of Engineering regularly for the Recruitment process
- Placement invites are sent to the companies enclosing a brief summary of the courses and students available
- The company will send revert with an email or fax with a company brief profile, job description and details of date and time of recruitment process

- The company can visit the campus for a Pre-placement talk either before the selection process or can combine it with the final recruitment
- On receiving the drive confirmation from the concerned HR, Head TPO will formulate a circular with all the job profile / date & time of the drive & the same will be circulated to all concerned HODs/ TPO coordinators and eligible students.
- Company HR shall shortlist candidates from the data sent from T&P department else thru registration link and the same is sent to T&P department prior to campus drive. The same will be informed to students thru emails.
- A mutual convenient date is finalized for the interview and selection process
- After completing the entire interview process, HR will hand over the final list of selected students to T&P department on the same day.
- Offer letters will be sent to T&P department for handing over to selected students. Original Offer letters are given / sent to selects and acceptance signature will be collected on a Xerox copy.
- 2 sets of offer acceptance will be ready. One will be filed in T&P department in placement file and the other will be sent to HR for his further process.

HR / TPO Meets

- Upon the invite from various companies HRs & college Head TPO will participate in various HR meets and TPO meets.
- The above meetings will be basically for campus recruitment process, upcoming industry technology and hiring trends, campus to corporate facilities, academia excellence, technology presentation, project exhibition etc.

Career Counselling for Higher Studies/ Industry Interaction for Training / Internship / Placements

Placement department has a mechanism to provide coaching for the students who are interested in higher studies. The placement department supports students to join quality training institute for competitive exam like GATE, TOFEL, and IELTS

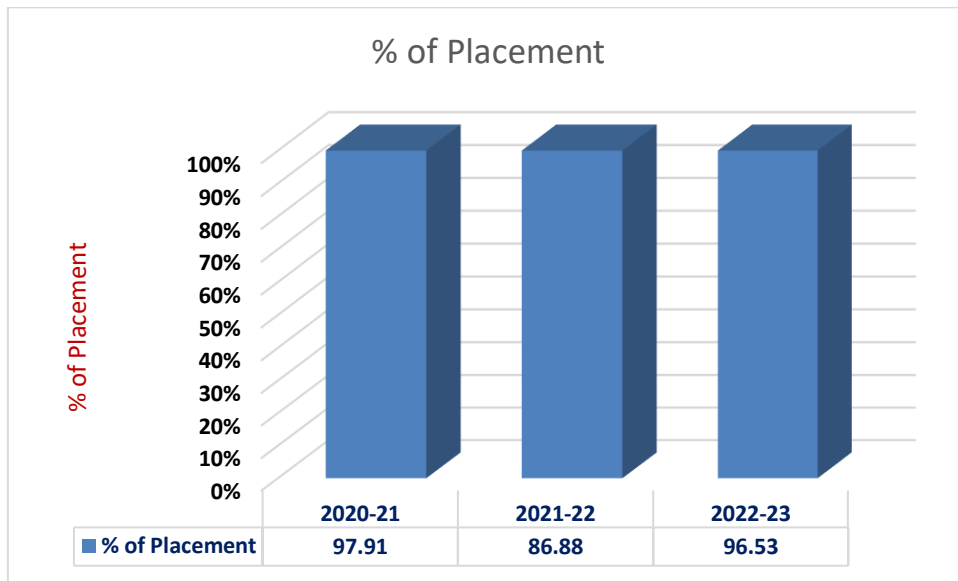
Detailed Road Map of Trainings:

Type of Training	Duration
Soft skills & Verbal	III & IV Semester (Timetable Embedded)
Aptitude - Quants & Reasoning	III,IV, V & VI Semester (Timetable Embedded)

Technical Programming Skills	V & VI Semester (Timetable Embedded)
Placement Readiness Program, Resume Preparation	VII Semester Before Reopening
Company specific training & Interview Preparation	VII Semester Before the Placement
Mock Aptitude Test & Mock Interviews	VII Semester Before the Placement

S.no	Academic Year	Academic Semester	Course name and Code	Topics
1	II Year	Third semester	Code: JPT1001 Name: Soft skills and Aptitude I	Unit 1: Soft skills and Aptitude I
				Unit 2: Soft skills and Aptitude II
				Unit 3: Quantitative Aptitude
				Unit 4: Logical Reasoning
				Unit 5: Technical Aptitude in C - I
		Fourth semester	Code: JPT1002 Name: Technical skills and Aptitude I	Unit 1: Soft skills and Aptitude III
				Unit 2: Soft skills and Aptitude IV
				Unit 3: Quantitative Aptitude
				Unit 4: Logical Reasoning
				Unit 5: Technical Aptitude in C - II
2	III Year	Fifth semester	Code: JPT1001 Name: Soft skills and Aptitude II	Unit 1: OOPS Concepts
				Unit 2: Python I
				Unit 3: Python II
				Unit 4: Quantitative Aptitude
				Unit 5: Logical Reasoning
		Sixth semester	Code: JPT1002 Name: Technical skills and Aptitude II	Unit 1: JAVA Fundamentals
				Unit 2: Advanced JAVA Programming
				Unit 3: Mathematical and Arithmetic Problems
				Unit 4: Logical Reasoning – Cognitive Thinking
				Unit 5: Logical Reasoning – Critical Thinking

Placement Record:



Percentage of Placement